United Nations A/65/532

General Assembly

Distr.: General
21 October 2010

Original: English

Sixty-fifth session
Agenda items 129, 134, 136 and 143

Programme budget for the biennium 2010-2011

Human resources management

United Nations common system

Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2010

Report of the Advisory Committee on Administrative and Budgetary Questions

I. Introduction

1. The Advisory Committee on Administrative and Budgetary Questions has considered the statement submitted by the Secretary-General (A/65/493) on the administrative and financial implications of the decisions and recommendations of the International Civil Service Commission (ICSC) for the common system, as contained in the report of the Commission to the General Assembly for 2010 (A/65/30). The statement describes the financial implications for the programme budget of the United Nations commencing with the biennium 2010-2011 and also the implications for the budgets of peacekeeping operations and the support account for peacekeeping operations, commencing with the peacekeeping financial period from 1 July 2010 to 30 June 2011. During its consideration of the statement, the Committee met with representatives of the Secretary-General and of ICSC, who provided additional information and clarification.

2. As in the past, the Advisory Committee has confined its consideration of the financial implications of recommendations contained in the report of the Commission to those submitted to the General Assembly by the Secretary-General in his statement. The views of the Committee on the recommendations of the Commission in respect of harmonization of the conditions of service for staff

Please recycle

serving in non-family duty stations are contained in section III of its report on human resources management (A/65/537).

3. As indicated in the Secretary-General's statement, the report of the Commission contains decisions and recommendations with financial implications for the organizations of the United Nations system related to the following issues:

(a) Conditions of service of staff in both the Professional and higher categories and the General Service and related categories: education grant;

(b) Conditions of service of staff in the Professional and higher categories:

(i) Base/floor salary scale;

(ii) Children's and secondary dependant's allowances;

(c) Conditions of service in the field: harmonization of the conditions of service for staff serving in non-family duty stations in the common system:

(i) Harmonization of the designation of non-family duty stations;

(ii) Additional hardship allowance under the existing mobility and hardship scheme for staff serving in non-family duty stations;

(iii) Harmonization of rest and recuperation travel for staff members and United Nations Volunteers serving in peacekeeping missions and special political missions.

II. Conditions of service of staff in both the Professional and higher categories and the General Service and related categories: education grant

4. As outlined in paragraph 2 of the Secretary-General's statement, the Commission reviewed the proposals by the Human Resources Network of the United Nations System Chief Executives Board for Coordination for a review of the levels of the education grant on the basis of an analysis of expenditure data in respect of claims submitted for the 2008/09 academic year. Having reviewed both the movement of school fees and the percentage of claims submitted that exceeded the maximum admissible expenses, the Commission decided in all cases to limit the percentage increase in the ceiling to 100 per cent of the fee movement or the percentage increase required to bring 95 per cent of the cases within the ceiling, whichever was lower. The recommendations of the Commission in respect of particular countries/zones are outlined in paragraph 83 and annex III to its report.

5. The annual financial implications arising from the above-mentioned adjustment amount to $2.82 million for the United Nations and other participating organizations of the common system. The financial implications for the United Nations programme budget for the biennium 2010-2011 are estimated at $170,900.

6. The financial implications of the recommendation for the budgets of peacekeeping operations for 2010/11 and 2011/12 are estimated at $84,300 and $168,600, respectively.

7. The financial implications of the recommendation for the budgets of the support account for peacekeeping operations for 2010/11 and 2011/12 are estimated at $10,900 and $21,800, respectively.

III. Conditions of service of staff in the Professional and higher categories

A. Base/floor salary scale

8. As indicated in paragraph 9 of the Secretary-General's statement, the cumulative movement of the United States federal civil service net salaries in Washington, D.C., the current comparator, increased by 1.37 per cent compared with 2009 levels. In accordance with the approved procedures and past practice, an upward adjustment of 1.37 per cent in the common system salary scale for staff in the Professional and higher categories was recommended with effect from 1 January 2011. The increase in the base/floor salary scale would be implemented by consolidating 1.37 per cent of the post adjustment into the base/floor salary on a no-loss/no-gain basis. However, as separation payments are linked to the base/floor salary scale, the increase would have financial implications, as detailed below.

9. The Secretary-General estimates that the annual financial implications of the recommendation would amount to approximately $673,000 for the United Nations and other participating organizations of the common system. For the United Nations programme budget for the biennium 2010-2011, the financial implications are estimated at $88,600.

10. The financial implications of th recommendation for the budgets of peacekeeping operations for 2010/11 and 2011/12 are estimated at $63,800 and $127,600, respectively.

11. The financial implications of the recommendation for the budgets of the support account for peacekeeping operations for 2010/11 and 2011/12 are estimated at $14,400 and $28,800, respectively.

B. Children's and secondary dependant's allowances: review of the level

12. Following its biennial review of dependency allowances for the Professional and higher categories, the Commission has recommended to the General Assembly that, effective 1 January 2011: (a) the children's allowance should be set at a global flat-rate amount of $2,929 per annum and the disabled children's allowance should be $5,858 per annum; (b) the secondary dependant's allowance should be set at $1,025 per annum; (c) the United States dollar amount of the allowance should be converted to local currency, using the official United Nations rate of exchange as at the date of implementation, and should remain unchanged until the next biennial review; (d) as a transitional measure, where, at the time of implementation, the revised flat-rate allowance is lower than the one currently in effect, the allowances payable to currently eligible staff should be equal to the higher rate reduced by 50 per cent of the difference between the two rates; and (e) the dependency

allowances should be reduced by the amount of any direct payments received by staff from a Government in respect of dependants.

13. The annual financial implications of the recommendation amount to $3.9 million for the United Nations and other participating organizations of the common system. For the United Nations programme budget for the biennium 2010-2011, the financial implications are estimated at $112,500.

14. The financial implications of the recommendation for the budgets of peacekeeping operations for 2010/11 and 2011/12 are estimated at $55,500 and $111,000, respectively.

15. The financial implications of the recommendation for the budgets of the support account for peacekeeping operations for 2010/11 and 2011/12 are estimated at $7,200 and $14,400, respectively.

IV. Conditions of service in the field: harmonization of the conditions of service for staff serving in non-family duty stations in the common system

16. The Commission's consideration of the issue of harmonization of the conditions of service for staff serving in non-family duty stations is outlined in paragraphs 193 to 243 of its report. ICSC notes that prior to July 2009, mission appointees in peacekeeping operations received a pay package consisting of two elements: a mission subsistence allowance, which was intended as a lump sum to meet the costs of being at the duty station, and a base salary to meet commitments outside the duty station. Since the implementation of contractual reform, mission appointees receive the standard pay package in terms of post adjustment and benefits and allowances, and as such they remain the only common system staff serving in non-family duty stations not to benefit from any second household allowance.

17. The Commission recommended to the General Assembly that it:

(a) Harmonize the designation of non-family duty stations;

(b) Provide additional hardship allowance under the existing mobility and hardship scheme to staff serving in non-family duty stations;

(c) Harmonize of rest and recuperation travel.

The Commission recommended that the effective date of implementation of the recommendations be six months after any decision by the General Assembly; therefore the envisaged starting date for implementation would be 1 July 2011.

18. **The Advisory Committee's views on the Commission's recommendations on harmonization of the conditions of service for staff serving in non-family duty stations are contained in section III of its report on human resources management (A/65/537). The Committee underscores the importance of the common system approach to the development and application of conditions of service and supports the principle that staff serving under similar conditions should receive similar treatment across the system. As such, the Committee commends ICSC for putting forward recommendations on the harmonization of conditions of service for staff serving in non-family duty stations that should**

be applicable to the United Nations and the agencies, funds and programmes that participate in the common system.

19. The statement of the Secretary-General provides estimates of the financial implications of the above-mentioned recommendations for the United Nations for the first year of implementation, starting from 1 July 2011, and the annual recurring costs thereafter (table 1), the cost implications for the programme budgets for the United Nations for the bienniums 2010-2011, 2012-2013 and 2014-2015 and onward (table 2) and the cost implications for the budgets of peacekeeping operations for 2011-12 and 2012-13 and onward (table 3).

20. As detailed in table 1 of the statement, the net financial implications of the Commission's recommendations for the United Nations for the first year of implementation are estimated at $130,492,000 ($14,607,000 for the regular budget in respect of special political missions and $115,885,000 for peacekeeping operations). This estimate takes into account savings from the discontinuation of payment of the personal transition allowance, estimated at $25,571,000. The annual recurring costs after 1 July 2012 are estimated at $140,424,800 ($15,560,000 for special political missions and $124,854,800 for peacekeeping operations).

A. Harmonization of the designation of non-family duty stations

21. Currently all organizations of the common system, with the exception of peacekeeping operations and special political missions, designate duty stations as family or non-family on the basis of a security assessment. In its report, ICSC sought to harmonize the designation of the non-family duty stations on the basis of the security assessment. The comments of the Advisory Committee on this recommendation are contained in its report on human resources management (A/65/537, sect. III). That report also provides information on both current family and non-family duty stations as well as on locations that are presently designated as non-family duty stations but that would, on the basis of the current security assessment, be designated as family duty stations should the General Assembly approve the Commission's recommendation (ibid., annex I).

22. As detailed in table 1 of the statement of the Secretary-General, the net financial implications for the United Nations for the first year of implementation, from 1 July 2011 to 30 June 2012, of the Commission's recommendation on harmonization of the designation of non-family duty stations amount to $20,406,000 ($3,530,000 for special political missions and $16,876,000 for peacekeeping operations). This estimate takes into account savings of $7,973,000 from the discontinuation of the personal transition allowance. The annual recurring costs after the first year of implementation, that is, after 1 July 2012, are estimated at $12,740,800 ($4,253,000 for special political missions and $8,487,800 for peacekeeping operations). The Secretary-General notes that the implementation of this recommendation would involve greater costs for the Secretariat during the first year, due primarily to the initial costs of moving family members to duty stations that change from their current designation as non-family duty stations. This recommendation has no cost implications for the rest of the common system.

23. As indicated in table 2 of the statement, the net financial implications for the United Nations programme budget for the biennium 2010-2011 and the proposed

programme budgets for 2012-2013 and 2014-2015 and onward have been estimated at $4,201,000, $5,708,500 and $8,506,000, respectively.

24. Table 3 of the statement indicates that the net financial implications for the budgets of peacekeeping operations for the periods 2011/12 and 2012/13 and onward have been estimated at $16,876,000 and $8,487,800, respectively.

B. Additional hardship allowance under the existing mobility and hardship scheme to staff serving in non-family duty stations

25. The Commission is recommending discontinuation of the special operations approach and extended monthly security evacuation allowance, which had been applied by certain agencies, funds and programmes. Instead, the Commission has recommended a change in the existing hardship allowance whereby staff assigned to non-family duty stations would receive an additional amount of hardship allowance in recognition of the fact that such service represents an increased level of financial and psychological hardship in terms of involuntary separation from family and the additional costs related to such service. Thus, while such staff would continue to receive the normal hardship allowance applicable to the duty station to which they are assigned, they would also receive an additional amount as follows:

(a) Staff paid at the dependency rate would receive an additional amount of 100 per cent of the applicable dependency rate of the hardship allowance for category E, the most difficult duty stations;

(b) Staff paid at the single rate would be paid an additional amount based on 50 per cent of the applicable single rate of the hardship allowance for a category E duty station.

Information on the current hardship allowances and the proposed additional hardship allowance for service in non-family duty stations is outlined in annex X to the report of ICSC.

26. The Advisory Committee observes that the Commission conducted an analysis of the actual amounts staff reported spending on rent outside their non-family duty stations, weighted by the nationality of all staff serving in non-family duty stations, in order to approximate costs at the locations where staff were most likely to maintain a home base, that is, their home country. The Commission found that this amount was around $1,500, excluding the cost of utilities and other expenses associated with the maintenance of a home base (see A/65/30, para. 232).

27. The Commission pointed out several advantages of viewing service in a non-family duty station as an element of hardship compared with the introduction of a separate allowance, including the fact that the use of the hardship allowance would place the issue of compensation for service in non-family duty stations within the purview of the Commission, thereby ensuring that any future changes would remain harmonized (ibid., para. 237). The comments of the Advisory Committee on this recommendation are contained in section III of its report on human resources management (A/65/537).

28. The financial implications of the additional hardship allowance are estimated by the Secretary-General to be $62,915,000 annually in respect of staff members of the Secretariat. However, the financial implications in the first year of

implementation are estimated at $45,317,000 because of the discontinuation of payment of the personal transition allowance. As outlined in paragraph 39 of the statement of the Secretary-General, this differs from the Commission's estimate of $46.8 million owing to the time lag between the two calculations and a difference in the assumptions used.

29. Conversely, the Commission estimated cost savings of $24.9 million annually for the other United Nations agencies, funds and programmes. **The Advisory Committee notes that the estimated reduction of staff costs of $24.9 million for United Nations agencies, funds and programmes would be achieved progressively in line with the five-year implementation plan for full harmonization outlined in annex XIII to the Commission's report.** Upon enquiry, the Committee was provided with information on the impact on the total remuneration of staff of the agencies, funds and programmes. It was noted that while close to 10 per cent of staff would see an increase in payments following the implementation of the Commission's recommendations, the vast majority would receive reduced remuneration. In general, the reductions would be greater for staff being paid at the single rate. This reflects the fact that currently all staff eligible for the special operations living allowance in a particular location receive the same amount, irrespective of whether they are being paid at the dependency or single rate.

30. As detailed in table 1 of the statement of the Secretary-General, the total net financial implications of the Commission's recommendation, estimated by the Secretariat, for the first year of implementation, from 1 July 2011 to 30 June 2012, amount to $45,317,000 ($5,520,000 for special political missions and $39,797,000 for peacekeeping operations). This reflects savings in respect of the discontinuation of payment of the personal transition allowance of $17,598,000. From 1 July 2012, the annual recurring financial implications are estimated at $62,915,000 ($5,750,000 for special political missions and $57,165,000 for peacekeeping operations).

31. As shown in table 2 of the statement, the net financial implications for the United Nations programme budget for 2010-2011, 2012-2013 and 2014-2015 and onward have been estimated at $2,760,000, $11,385,000 and $11,500,000, respectively.

32. As indicated in table 3 of the statement, the net financial implications for the budgets of peacekeeping operations for the periods 2011/12 and 2012/13 and onward have been estimated at $39,797,000 and $57,165,000, respectively.

C. Harmonization of rest and recuperation travel

33. The Commission recommended to the General Assembly that the conditions governing rest and recuperation be harmonized across the common system. The recommendation, as detailed in annex XI of the Commission's report, is that the scheme comprise four elements:

(a) Time off, not charged to annual leave;

(b) Travel time;

(c) Contribution towards accommodation at the designated place of rest;

(d) Paid travel from the place of duty to the designated rest and recuperation location.

34. The annual recurring financial implications of the harmonization of rest and recuperation travel are estimated at $45,147,000 for staff of the Secretariat. In addition, while the report of the Commission does not take into account United Nations Volunteers, their conditions of service stipulate that they should operate under the same rest and recuperation scheme as that applicable to staff of the organization in which they serve. As such, the financial implications of this recommendation in respect of United Nations Volunteers serving in peacekeeping operations and special political missions are estimated at $19,622,000. As outlined in table 1 of the statement of the Secretary-General, the total annual recurring costs are therefore estimated at $64,769,000 ($5,557,000 for special political missions and $59,212,000 for peacekeeping operations).

35. As indicated in table 2 of the statement, the net programme budget implications for the United Nations programme budget for the bienniums 2010-2011, 2012-2013 and 2014-2015 and onward have been estimated at $2,778,500, $11,114,000 and $11,114,000, respectively.

36. As shown in table 3 of the statement, the net programme budget implications for the budgets of peacekeeping operations from the 2011/12 financial period onward have been estimated at $59,212,000.

37. Upon enquiry, a breakdown of the estimated annual costs in respect of staff members and United Nations Volunteers for the individual components of travel and lump sum amount was provided, as follows:

Estimated annual costs of rest and recuperation travel
(United States dollars)

	Staff members		
	Travel	*Lump sum*	*Total*
Peacekeeping operations	20 238 725	20 092 500	40 331 225
Special political missions	1 915 100	2 899 500	4 814 600
Total	**22 153 825**	**22 992 000**	**45 145 825**
	United Nations Volunteers		
Peacekeeping operations	9 705 425	9 174 000	18 879 425
Special political missions	332 240	409 500	741 740
Total	**10 037 665**	**9 583 500**	**19 621 165**

Note: The figures in the statement of the Secretary-General have been rounded to the nearest $1,000.

38. The comments of the Advisory Committee on this recommendation are contained in section III of its report on human resources management (A/65/537). The Committee was provided with information on the estimated costs for each peacekeeping operation in respect of the recommendation on a harmonized rest and recuperation scheme as well as information on the basis on which the estimates were calculated (see annex). It is noted that the calculations were based on the premise that staff members will avail themselves of rest and recuperation travel when it falls due, with the frequency of trips being reduced to take into account the anticipated

absence of staff from mission on home leave or family visit, which would break the rest and recuperation qualifying service period. **The Committee notes that qualifying periods for rest and recuperation will also be affected by periods of annual leave. It further notes that it is also possible that not all staff will take their rest and recuperation breaks when they become due. The Committee notes that, all things being equal, this would have the effect of reducing actual expenditures in this area.**

V. Conclusion

39. The financial implications arising from the decisions and recommendations of ICSC for the programme budget for the bienniums 2010-2011, 2012-2013 and 2014-2015 and onward are estimated at $10,111,500, $28,951,500 and $31,864,000, respectively, as summarized in table 4 of the statement of the Secretary-General, reproduced below.

Summary of financial implications for programme budgets and proposed programme budgets as a result of the decisions and recommendations of the Commission

(United States dollars)

		Biennium 2010-2011	*Biennium 2012-2013*	*Biennium 2014-2015 onward*
(a)	Education grant	170 900	341 800	341 800
(b)	Base/floor salary scale	88 600	177 200	177 200
(c)	Children's and secondary dependant's allowances	112 500	225 000	225 000
(d)	Harmonization of the conditions of service for staff serving in non-family duty stations	9 739 500	28 207 500	31 120 000
	Total	**10 111 500**	**28 951 500**	**31 864 000**

40. The financial implications arising from the decisions and recommendations of ICSC for the budgets of peacekeeping operations for the periods 2010/11, 2011/12 and 2012/13 and onward are estimated at $203,600, $116,292,200 and $125,272,000, respectively. The financial implications for the support account for peacekeeping operations for the periods 2010/11 and 2011/12 and onward are estimated at $32,500 and $65,000, respectively as detailed in table 5 of the statement of the Secretary-General, reproduced below.

Summary of financial implications for the budgets of peacekeeping operations and the support account for peacekeeping operations as a result of the decisions and recommendations of the Commission

(United States dollars)

	1 July 2010-30 June 2011		*1 July 2011-30 June 2012*		*1 July 2012-30 June 2013*	
	Peacekeeping operations budgets	*Support account*	*Peacekeeping operations budgets*	*Support account*	*Peacekeeping operations budgets*	*Support account*
(a) Education grant	84 300	10 900	168 600	21 800	168 600	21 800
(b) Base/floor salary scale	63 800	14 400	127 600	28 800	127 600	28 800
(c) Children's and secondary dependant's allowances	55 500	7 200	111 000	14 400	111 000	14 400
(d) Harmonization of the conditions of service for staff serving at non-family duty stations	—	—	115 885 000	—	124 864 800	—
Subtotal	**203 600**	**32 500**	**116 292 200**	**65 000**	**125 272 000**	**65 000**
Total (peacekeeping operations and support account)		**236 100**		**116 357 200**		**125 337 000**

41. As indicated in paragraph 53 of the statement of the Secretary-General, subject to approval by the General Assembly of the recommendations of the Commission, the requirements under the programme budget for the biennium 2010-2011, estimated at $10,111,500, will be considered in the context of the performance reports for that biennium, and requirements for the biennium 2012-2013 will be considered in the context of the proposed programme budget for that biennium. Similarly, as indicated in paragraph 55 of the statement, the requirements for peacekeeping missions and the support account for the current period, estimated at $236,100, will be reflected in the performance reports for the period from 1 July 2010 to 30 June 2011 and in the context of the proposed budgets for the period from 1 July 2011 to 30 June 2012. **The Advisory Committee has no objection to the approach of the Secretary-General outlined in paragraphs 53 and 55 of his statement.**

Annex

Breakdown of estimated rest and recuperation costs for peacekeeping operations and special political missions

1. The cost estimates for paid rest and recuperation travel reflect a lump sum payment of $750 per trip and payment for the cost of travel from the mission to the location designated by the Human Resources Network for rest and recuperation purposes. The frequency of rest and recuperation breaks used in the estimates are as determined by the Network as from 1 July 2010 and is harmonized with that of the United Nations agencies, funds and programmes. The number of rest and recuperation trips per year has been reduced to take into account the anticipated absences of staff from the mission on home leave or family visit travel, which would break the rest and recuperation qualifying service.

2. The table below provides a breakdown of the number of staff, the estimated number of rest and recuperation trips per year, the cost of travel to the designated location and the lump-sum amount by mission. While some missions have air transport facilities, the use of United Nations air transport for rest and recuperation purposes is provided on a non-interference basis, and mission personnel travelling on duty have priority over staff travelling on rest and recuperation. As the use of United Nations transport depends on the availability of space, flight schedule and destination, the cost estimates provide for travel expenses on rest and recuperation for all missions except for those where mission transport is the only means of travel out of the duty station or where travel is by road, in which case no travel expenses have been included.

Mission	*Location*	*Rest and recuperation location*	*Cycle (weeks)*	*Annual trips*	*Staff*	*United States dollars*				
						Estimated travel expenses per trip per person	*Total travel expenses for all staff*	*Lump sum per person per trip*	*Total lump sum for all staff*	*Total travel and lump sum*
United Nations Integrated Office in Burundi	Burundi	Nairobi	8	5	121	500	302 500	750	453 750	756 250
United Nations Integrated Peacebuilding Office in the Central African Republic	Central African Republic	Yaoundi	12	2	24	700	33 600	750	36 000	69 600
United Nations Mission in the Central African Republic and Chad	Chad	Addis Ababa	8	5	419	1 275	2 671 125	750	1 571 250	4 242 375
United Nations Mission for the Referendum in Western Sahara	Laayoune	Las Palmas	12	3	96	850	244 800	750	216 000	460 800
United Nations Stabilization Mission in Haiti	Haiti	Santo Domingo	6	6	477	300	858 600	750	2 146 500	3 005 100
United Nations Organization Stabilization Mission in the Democratic Republic of the Congo	Democratic Republic of the Congo	Nairobi	8	5	1 000	1 000	5 000 000	750	3 750 000	8 750 000
United Nations Operation in Côte d'Ivoire	Côte d'Ivoire	Accra	12	3	398	400	477 600	750	895 500	1 373 100
United Nations Assistance Mission in Afghanistan	Afghanistan	Dubai	6	6	330	700	1 386 000	750	1 485 000	2 871 000
United Nations Assistance Mission for Iraq	Iraq	Amman	4	8	107	0	0	750	642 000	642 000
African Union-United Nations Hybrid Operation in Darfur	Darfur	Nairobi	6	6	1 091	700	4 582 200	750	4 909 500	9 491 700
United Nations Interim Force in Lebanon	Tyre	Beirut	12	3	319	0	0	750	717 750	717 750
United Nations Integrated Peacebuilding Office in Guinea-Bissau	Bissau	Dakar	12	3	10	380	11 400	750	22 500	33 900
United Nations Integrated Peacebuilding Office in Sierra Leone	Sierra Leone	Dakar	16	2	29	700	40 600	750	43 500	84 100

Mission	Location	Rest and recuperation location	Cycle (weeks)	Annual trips	Staff	United States dollars: Estimated travel expenses per trip per person	Total travel expenses for all staff	Lump sum per person per trip	Total lump sum for all staff	Total travel and lump sum
United Nations Interim Administration Mission in Kosovo	Pristina	Ljubljana	8	5	146	500	365 000	750	547 500	912 500
United Nations Mission in Liberia	Liberia	Dakar	8	5	450	1 230	2 767 500	750	1 687 500	4 455 000
United Nations Mission in the Sudan	Khartoum	Nairobi	8	5	830	650	2 697 500	750	3 112 500	5 810 000
United Nations Integrated Mission in Timor-Leste	Dili	Darwin	16	2	359	800	574 400	750	538 500	1 112 900
United Nations Military Observer Group in India and Pakistan	Pakistan	Istanbul	6	6	23	725	100 050	750	103 500	203 550
United Nations Regional Centre for Preventive Diplomacy for Central Asia	Turkmenistan	Istanbul	16	2	8	450	7 200	750	12 000	19 200
Office of the United Nations Special Coordinator for the Middle East Peace Process	West Bank	Amman	8	5	27	250	33 750	750	101 250	135 000
Total							**22 153 825**		**22 992 000**	**45 145 825**

Note: The figures in the statement of the Secretary-General have been rounded to the nearest $1,000.